

# BRG WORK HEALTH & SAFETY POLICY

## PURPOSE

This policy is intended to provide a safe workplace as well as deliver the best health, safety and wellbeing outcomes for everyone that Business Review Group (BRG) is responsible for.

## OVERVIEW

BRG is committed to the health, safety and wellbeing of its workers (as defined in the *Work Health and Safety Act 2011 (ACT)* and visitors through the implementation of a documented work health and safety management system. This policy defines the principles of this commitment and BRG's approach to the continuous improvement of health and safety in the workplace.

## SCOPE

This policy applies to all workers, at BRG or on a client site and includes whilst working from home.

### Policy statement

BRG is committed to the following:

- implementing and maintaining an effective work health and safety management system with evaluation and management review for continuous improvement;
- implementing a standardised health and safety risk management process, that is consistent with the nature, activities and scale of its operation, to ensure workplace hazards are eliminated or where elimination is not possible, identified, assessed, controlled and reviewed;
- complying with all applicable health and safety legislation, approved Codes of Practice, Australian Standards, and other requirements (including contractual requirements);
- establishing measurable objectives and targets for health and safety aimed at the elimination of work-related illness, and injury and at continuous system improvements;
- providing and disseminating appropriate health and safety information, instruction, training and supervision to workers, and visitors;
- allocating sufficient financial and physical resources to enable the effective implementation of this policy; and
- implementing and maintaining a process to engage all workers, so far as reasonably practicable, for consultation and where there is an impact on their health and safety while at work, for decision making.

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## LEADERSHIP AND CULTURE

BRG promotes excellence in health and safety leadership and a positive culture of health and safety through:

- ensuring the BRG safety management system is appropriate to the BRG operation and is implemented consistently across all BRG functions and is communicated to all workers and clients;
- integrating health, safety and wellbeing risk management into all aspects of its business
- encouraging and supporting innovative, healthy and safe work practices and systems of work;
- determining, in consultation with workers, health, safety and wellbeing outcomes;
- ensuring workers have the necessary skills and knowledge to achieve appropriate health, safety and wellbeing outcomes.

## RESPONSIBILITY AND AUTHORITY

Responsibility and authority under this policy is held by the Managing Director;

- Clients support managers and supervisors in fulfilling their responsibilities and accountabilities; and
- workers take reasonable care for their own safety and the safety of others as well as comply with any reasonable instruction, policy or procedure of BRG and client Managers and supervisors in relation to health and safety.