

## **Indigenous Procurement Policy**

Business Review Group is not a registered Indigenous Enterprise as we do not have more than 50% Indigenous ownership. We do not at this time have Indigenous employees working at Business Review Group or Indigenous enterprises subcontracting to Business Review Group.

However, Business Review Group has a strong culture around diversity and multiculturalism. We currently employ Business Review Group practitioners from a range of nationalities and ethnic backgrounds. We also have a strong culture and practice around equal opportunity and non-discrimination.

Business Review Group includes the government's Indigenous Procurement Policy within its supply chain and subcontracting policies and practices and supports the following Indigenous engagement policies:

- Supply Chain Preference is given in the context of strong value-for-money to suppliers that are 50% or more Indigenous owned
- Subcontractors Preference is given in the context of strong value-for-money to subcontractors who are 50% or more Indigenous owned. Subcontractors must be Indigenous Enterprises and registered with Servegate (servegate.org.au), Supply Nation (supplynation.org.au) or Canberra Business Yarning Circle (canberrabusinessyarningcircle.com.au)

With respect to other Indigenous programs or strategies Business Review Group will initiate over the term of the resultant Head Agreements, we employ all reasonable endeavours to increase purchasing from Indigenous enterprises and employment of Indigenous Australians in the performance of our contracted engagements.

Business Review Group supports an increase of opportunities for the employment of Indigenous Australians, along with the continued growth of supplier diversity in Australia.

BRG invite Indigenous enterprises to quote on any relevant work that is not within our scope or that complements our service offering, sourcing these enterprises through organisations such as Servegate (servegate.org.au), Supply Nation or Canberra Business Yarning Circle (canberrabusinessyarningcircle.com.au).